

**Sample form, not for offline completion.**

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# Recruitment Leader 2024 - Australia

**This award will acknowledge an astute and high performing recruitment leader who has demonstrated inspiring team leadership, outstanding business results, innovation and industry recognition**

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Start here

Nominee's Name (Organisation or Individual)

What is your name? Or who is the best person to contact regarding this entry?

What organisation do you work for?

What is your job title?

What is your best contact phone number?

What is your email address?

In what State does the Nominee reside?

Australian Capital Territory
New South Wales
Northern Territory
Queensland
South Australia
Tasmania
Victoria
Western Australia

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## Eligibility

**RCSA Terms and Conditions** I have read, understood and agree to the Terms & Conditions listed under the Important Information tab [here](#).

I understand that the Chair (or Deputy Chair, should a conflict of interest arise) of the relevant RCSA Region Council will review the names of entrants who have applied for the Award with the purpose of identifying any areas of concerns for further investigation.

What type of RCSA Member is the nominee? (optional)

Corporate Staff Member
Accredited Professional

Entries are open to current financial (paid) Corporate members, their staff and RCSA Accredited Professionals only.

Accredited Professionals include those with the postnominals APRCSA, MRCSA, FRCSA or FRCSA(Life).

Has the nominee completed the RCSA Code of Professional Conduct Training in the last 12 months?

Yes
No

**To be eligible for an individual category, the nominee must have completed the [RCSA Code of Professional Conduct training](#) in the 12 months ending 4 December 2023.**

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## Demographics

How many years has the nominee been in a formal leadership role in their current organisation?

How many years has the nominee been in a formal leadership role within the recruitment, staffing and workforce solutions industry or profession?

Enter the number of recruitment and staffing employees (excluding on-hire) reporting to you in your role

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## Criterion 1

**Before you start:** Have you checked out the [Guiding Principles for completing your entry?](#)

**Describe what you have achieved**, as a leader of staff, within your organisation over the past **two years**, including, but not limited to inspiring team leadership, innovation, ethical practice, strategy development, and industry recognition. **20 Points** 500 words

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## Criterion 2

**Describe your direct contribution**, as a leader within your organisation, to the delivery of outstanding performance and results, including but not limited to financial outcomes, strategy fulfilment and organisational process. **20 Points** 500 words

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## Criterion 3

**List any relevant objective evidence** uploaded below such as performance metrics that demonstrate your success as a leader in your current role. **5 Points**

If you have any URL's to add, please add them in this answer box.

Any evidence uploaded should be both concise and easy to identify as supporting the substance of claims at Criterion 1.

Upload Objective Evidence (please combine into one file for uploading)



## Criterion 4

List up to 5 pieces of relevant subjective evidence uploaded below, such as testimonials (videos are acceptable) that highlight both the impact of your leadership of staff and the delivery of outstanding performance and results. **5 Points**

If you have any URL's to add, please add them in this answer box.

Any evidence uploaded should be both concise and easy to identify as supporting the substance of claims at Criterion 1.

Upload Subjective Evidence 1 of 5



Upload Subjective Evidence 2 of 5 (optional)



Upload Subjective Evidence 3 of 5 (optional)



Upload Subjective Evidence 4 of 5 (optional)



Upload Subjective Evidence 5 of 5 (optional)



Principal Partner

